

BRINSLEY PRIMARY SCHOOL EQUALITY POLICY

At Brinsley Primary School, we are very proud of our school, pupils, families and their achievements. Our school enables all children to achieve their full potential regardless of race, gender, religion, culture, social class or disability. We believe our school is special and the relationships we develop with our children, their families and the wider community enable us to create a school atmosphere which is welcoming, inspiring, secure and where everyone's opinion is valued.

How we chose our equality objectives

Our equality objective setting process has involved gathering evidence as follows:

- 1- From the monitoring and analysis of pupil progress in their identified groups
- 2- From the following data, tracking documents, SEN, Vulnerable pupils information

The evidence was then analysed in order to choose objectives that will:

1. Promote equality of opportunity for members of identified groups
2. Eliminate unlawful discrimination, harassment and victimisation
3. Foster good relationships between different groups in terms of ethnicity, belief, socio-economic background, gender and gender identity, disability, sexual orientation and age.

Three Year Equality Objectives- 2012-2015

1. To ensure that vulnerable groups of pupils achieve challenging targets and the gaps in attainment for these pupils are narrowed. Pupils to make at least expected to good progress.
2. To continue to raise attainment of higher ability pupils throughout the school, through equality and excellence.
3. To ensure reading and writing materials reflect the needs and interest of all children regardless of gender, race and disability.